

About S3

Key facts

Services

Verticals

Cindy Pasky
Founder & CEO

Based in Detroit
with 25 US locations

Charter Member of
SIA/CCWP

6th Largest diversity-
owned staffing
firm in the US

\$350m in Revenue –
Debt Free

WBENC certified
since 1990

Resources deployed
in 25 Countries

International
Headquarters
in Lithuania

Military Friendly
Employer

Community
Focused

Custom
Solutions

Direct Hire
Recruiting

Staff
Augmentation

Managed
Services

Global Service
Centers

Skills Based
Training

Energy &
Utilities

Financial
Services

Insurance

Healthcare
Services

**Supporting
Chevron**
In all locations

**22
Countries**
Consultants are
working from

Detroit, US

SOW Services
Strategic Engagements
Program Leadership
Technical Leadership
Development Center
Advisory and
Assessments

Vilnius, Lithuania Warsaw, Poland

Global Development Center
Follow-the-Sun delivery Hub
COE IT-Development
IT Data Engineering
COE Non-IT (Finance, HR, etc.)

Manila, Philippines

**IT and Non-IT Follow-the-Sun Practice
Customer Contact Center
Backoffice Processing**
COE - Cloud and Cyber Security practice
KPI tracking and reporting

Buenos Aires, Argentina

Near-shore Development Center
COE Agile
COE IT-Development

Singapore
Service Provider
Financial Sector

32 years
Of Experience in
Energy Sector

S3 Global CoE

Built-in Advisory Services

- Built-in advisory services offering proactive insights and recommendations
- Talent capable of adapting to evolving business needs
- Architecture/development practice audit
- Aligning IT staffing with organizational objectives for enhanced strategic impact

Agile Talent Deployment

- Dedicated team of experts focused on emerging technologies and industry best practices
- Swift and flexible deployment of resources based on project demands
- Seamless integration of CoE expertise into your existing teams
- Specialized onboarding programs (Chevronizing) for new hires to quickly align with your tech stack and organizational culture
- Accelerated training modules designed to bring new team members up to speed efficiently

Flexibility of Engagement Models

- Co-managed model with shared responsibility on performance
- Managed/fixed price engagement model with defined scope and agreed SLAs
- Fractional – “on-demand” services. Possibility to engage with specialized professionals or for specific tasks, projects, or ongoing support without long term commitment.

Practice Expertise:

- App Modernization**
 - Migration to new tools/frameworks
 - Scalability, performance, security improvement
- Utilization of Cloud native development**
 - Designing and implementing compute-heavy workloads on the cloud
 - Microservices Architecture and Containerization
- Implementation of CI/CD practices**
 - Automated software delivery
 - Integrated tests and approval methods
- Implementation of modern data ecosystems**
 - Design, deploy, and migrate to Azure native data lake and data pipelines
 - Enabling analytic workbenches, dashboards, reports, and AI/ML consumption



By the Numbers

170+
Consultants

10
Platforms
Supported

5
Countries
Added in 2023

Partnership with Chevron
**14
Years**

Global Strategic Growth
2024

Value for Chevron

Global Expertise

Cost Optimization

Innovative Solutions

Diversity and Inclusion

One-Team Mentality

Commitment to Excellence

Our Partnership

Microsoft
Certified Cloud
Solution Provider

Tricentis
Official Partner